

Ref. No. ASM/CSIT/ 9723 / 91 / 2021-22

Date: 19/05/2022

**Notice**

It is here by informed to all the girls' students that a seminar on the "Menstrual Hygiene Program for Girls" is organised in the auditorium hall in the college premises at 11:00 am on 20/05/2022.

The sponsor of the program is Whisper India

The seminar will be conducted by Dr. Dr Ravindra (Gynaecologists).

Manchhu



*Dr. Ravindra*  
**In charge Principal**

College of Commerce, Science &  
Information Technology  
S. No. 29/1+2A, Pune-Mumbai Highway,  
Pimpri, Pune - 411 018.

ASM's College of Commerce Science and Information Technology  
Pimpri Pune

**Seminar: All the girls students of the ASM Group of Institute seminar are organized a Program on the "Menstrual Hygiene Program for Girls' Students."**

**Sponsors: Whisper India, Venus**

**Date and Time: 20/05/2022, 11:00 am**

**Venue: Auditorium Hall on the College Premises**

**Guest: Dr Ravindra(Gynecologists)**

**Detailed Report:**

The Seminar was organized for girls' students on a very sensitive topic i.e. menstrual issues and related problems. The guest highlighted the different hormonal issues and their behavior in every cycle. He also showed a small AV on society's view on this topic and how it is an underrated topic in society.

This seminar will be beneficial to students in Personal and Professional areas.

The program concluded with a question and session with Dr. Ravindra. He answers all the questions of the students, faculties, and non-teaching staff.

Gift hampers were distributed by the Sponsors of the Program Whisper India, Venus.

The Program Proved beneficial to all the girls of the College.



*[Signature]*  
Principal  
College of Commerce, Science &  
Information Technology  
S. No. 29/1+2A, Pune-Mumbai Highway,  
Pimpri, Pune - 411 018.

Audyogik Shikshan Mandal's

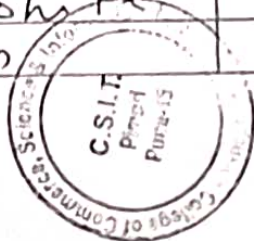
College of Commerce, Science & Information Technology, Pimpri

Attendance sheet

Name of the Event Menstrual Hygiene Program for Girls.

Date and time: 20/5/22, 11:00 a.m.

Sr.no	Name of the student	Class	Signature
	Divya mahan		Divya
	Kanupriya Dewangan		Kanupriya
	Saylee kanitkar	f.y.Bcom	Saylee
	Khadi Ayesha		Ayesha
	Pooja Joshi		Pooja
	Aarti Kate	f.y.Bcom	Aarti
	Pooja chaudhary		Pooja
	Aditi Anude		Aditi
	Srushti Agarwal	FY B com	Srushti
	Anjali Ram		Anjali
	Siddheshwari Bhavsuti		Siddheshwari
	Muskan choudhary		Muskan
	Diya Jadhav		Diya
	Roshni pangora		Roshni
	Simrankaur Ghanu	FY B.C	Simrankaur
	Dhotre Gauri		Gauri
	Shravani Gandhi	FY Bcom	Shravani
	Yukteshwar	FY BBA	Yukteshwar
	Ruchika Pajeth	Bcom	Ruchika
	Yogini Mohite	Bca	Yogini
	Mahek Khun		Mahek





Audyogik Shikshan Mandal's

College of Commerce, Science & Information Technology, Pimpri

Attendance sheet

Name of the Event Menstrual Hygiene Program for Girls

Date and time: 20/5/22 11:00 am.

Sr.no	Name of the student	Class	Signature
	Vaishnavi Pradeep Kondhare		<u>Vaishnavi</u>
	Shah Nasiba Mohammad.		<u>Nasiba</u>
	Rehmani Afsha.		<u>Afsha</u>
	Tejaswini Jasu		<u>Tejaswini</u>
	Dnyaneshwari Tathe		<u>Tathe</u>
	Ankita Tarawade		<u>Ankita</u>
	Sonam Gaikwad		<u>Gaikwad</u>
	Kajal Singh		<u>Kajal</u>
	Nisbat Shaikh		<u>Nisbat</u>
	Nahel Sayyed		<u>Nahel</u>
	MUSKAN Sayyad		<u>Muskan</u>
	Mantasa Shaikh		<u>Mantasa</u>
	Hina Shaikh		<u>Hina</u>
	Rakhonde Nisha		<u>Rakhonde</u>
	Durga Rokude		<u>Durga</u>
	Poochi Tadhav		<u>Poochi</u>
	Tulsi Poojari		<u>Tulsi</u>
	Pooja Sharma		<u>Pooja</u>
	Anuja Patil		<u>Anuja</u>
	Rathika Suresh		<u>Rathika</u>
	Triveni Krishna		<u>Triveni</u>



Audyogik Shikshan Mandal's

College of Commerce, Science & Information Technology, Pimpri

Attendance sheet

Name of the Event Menstrual Hygiene Programme

Date and time: \_\_\_\_\_

Sr.no	Name of the student	Class	Signature
1)	Anjali S. Bombatkan		A S Bombatkan
2)	Priya R. Bhamare		Priya
3)	Vaishnavi Danke		Vaishnavi
4)	Gaikwad Kamal Rajender		Kamal
5)	Ekta Oshal		Ekta
6)	Vaishnavi Durgude		Vaishnavi
7)	Rutuja Desai		Rutuja
8)	Chaitrali Vasant Gaikwad		Chaitrali
9)	Manisha		Manisha
10)	Vaishnavi Shivanekar		Vaishnavi
11)	Simple Kevat		Simple
12)	Vandana Mohite		Vandana
13)	Simran Rawat		Simran
14)	Mehak Khan		Mehak
15)	Trupti Pardeshi		Trupti
16)	Meenakshi Seervi		Meenakshi
17)	Nori Mansuri		Nori
18)	Jyoti		Jyoti
19)	Shravani Sureth		Shravani
20)	Ruchi Tiwari		Ruchi
21)			



Menstrual Hygienes Program for Female. (20/05/2022)



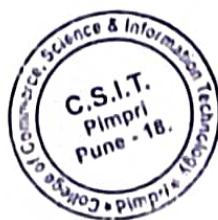






## Celebration of Christmas on 25<sup>th</sup> December.

The event is celebrated in IBMR Campus, Pimpri. All the students of ASM- Group come together in the main Campus of IBMR to celebrate Merry Christmas with many joy and merriness. Children are given gifts like pencil, erasers etc. The management decorate the campus with white and red balloons, Christmas cap, sweets with Christmas carols.



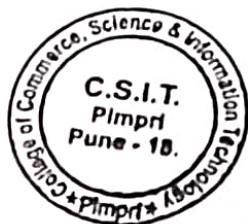


Ref. No. ASM/CSIT/

Date:

5.1.1 Average percentage of students benefited by scholarships and free ships provided

Year	Name of the scheme	Number of students benefited by scholarships	Sanctioned Amount
2021-22	Government of India post Matric Scholarship	65	383908
	Post Matric Scholarship for VJNT	1	1950
2020-21	Government of India post Matric Scholarship	41	780115
2019-20	Government of India post Matric Scholarship	18	364980
2018-19	Government of India post Matric Scholarship	17	371895
2017-18	Government of India post Matric Scholarship	7	2,27,045
	Total Student	149	2,129,893



*A. Goyal*

**Principal**

College of Commerce, Science &  
Information Technology  
S. No. 29/1+2A, Pune-Mumbai Highway,  
Pimpri, Pune - 411 018.

# Survey for Gender Audit

128 responses

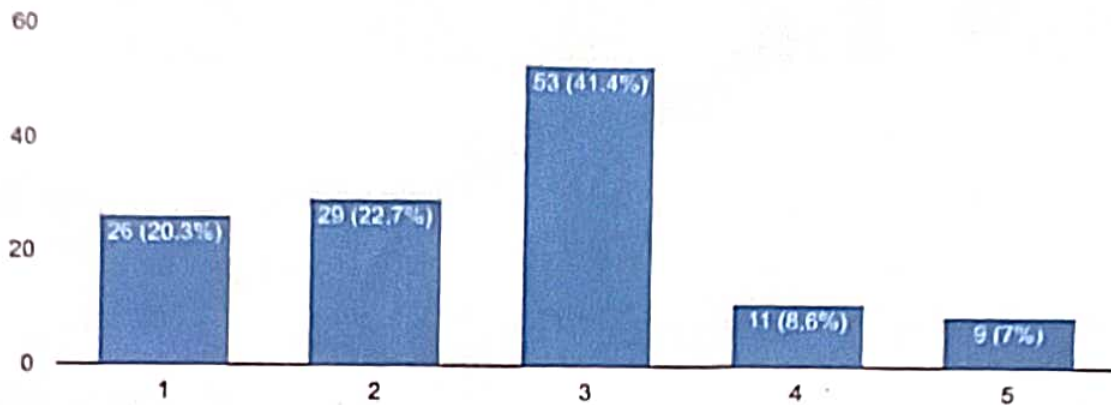
Publish analytics

1. The institute is performing a gender sensitization program for the soft gender.



(1-strongly agree,2-Agree, 3-Neutral, 4- Disagree, Strongly Disagree)

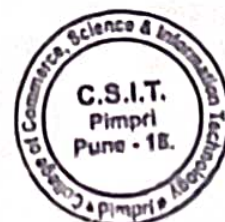
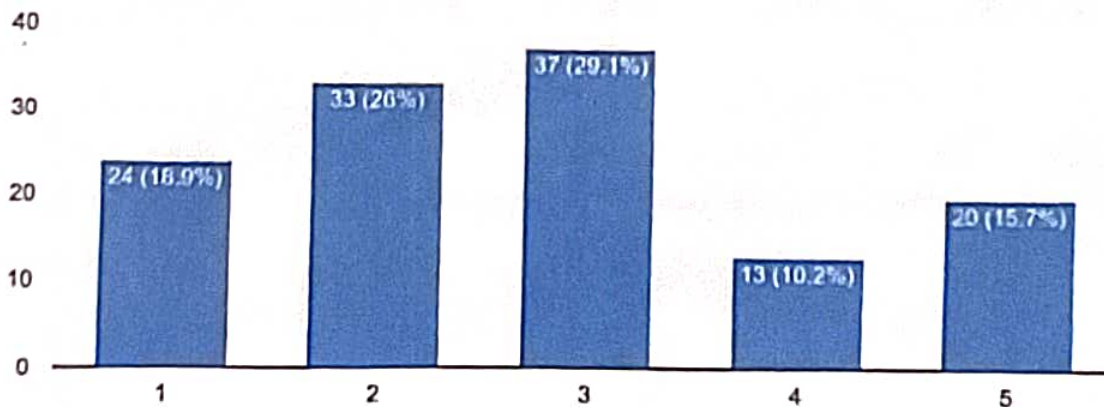
128 responses



2 Awareness programs are being conducted by in-house faculties on sexual harassment, women's safety issues, molestation, and all.



127 responses

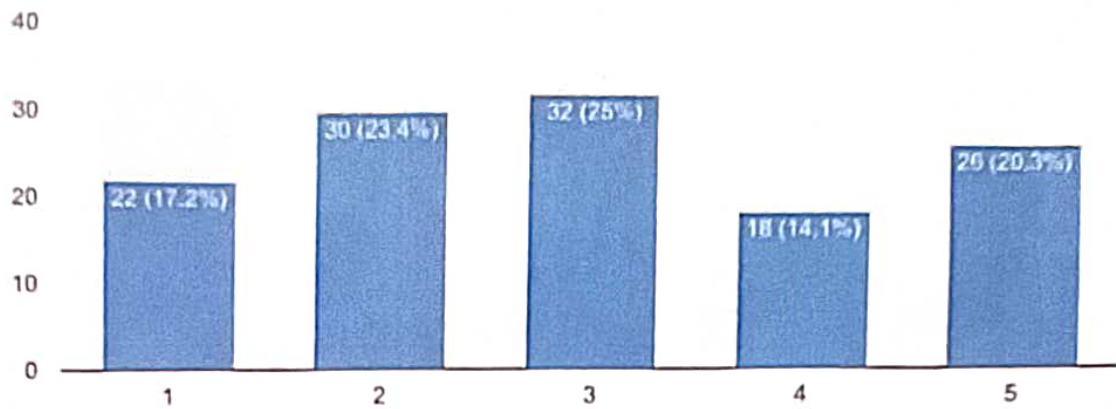




### 3. Regular hygiene is maintained in campus, canteen, classrooms, and toilet.



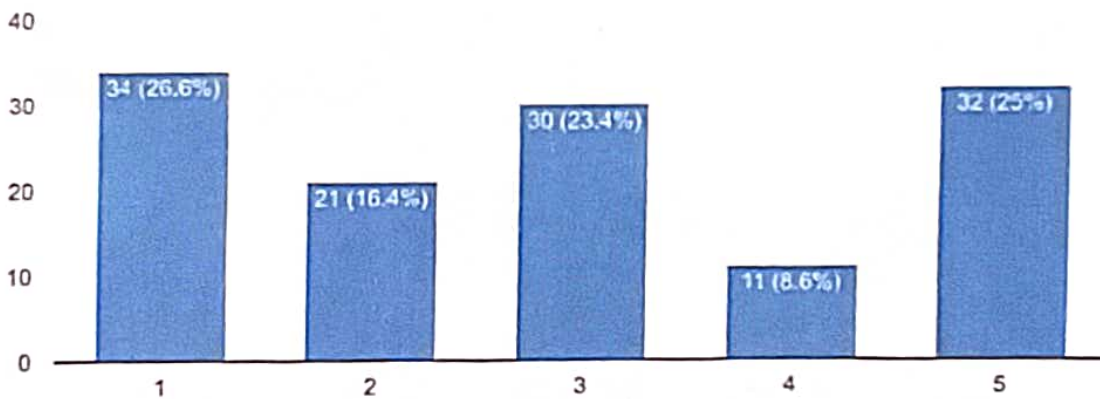
128 responses



### 4. Availability of Sanitary napkins in case of emergency



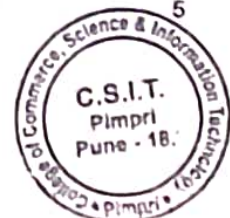
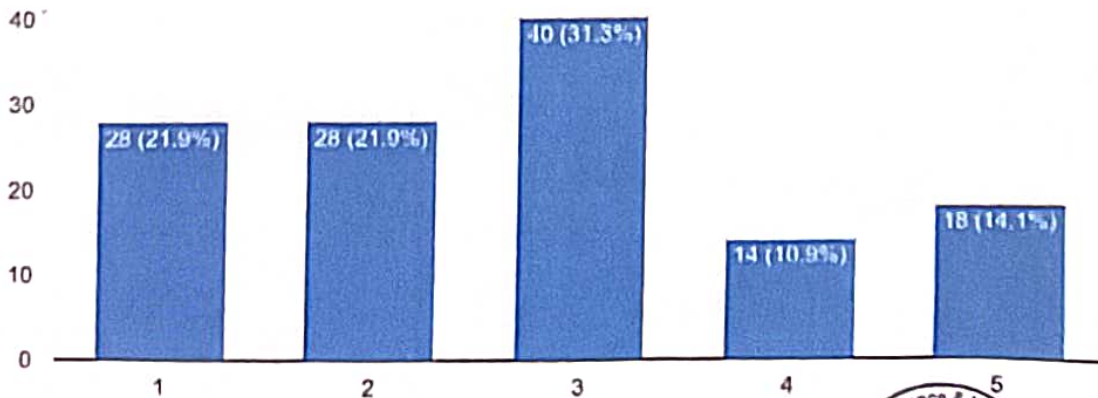
128 responses



### 5. Security arrangements are available in the institute and girls' hostels.



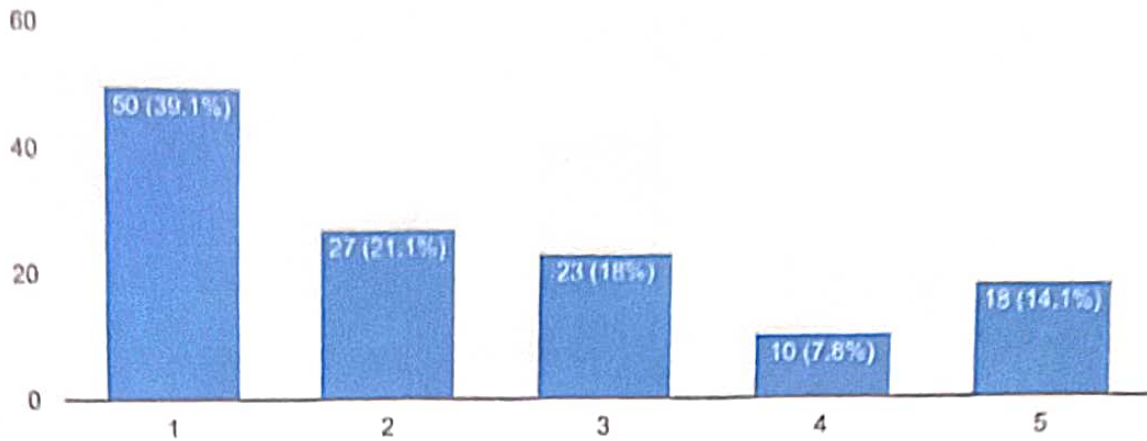
128 responses





6. The classrooms, library, and parking offer equal opportunity to all genders

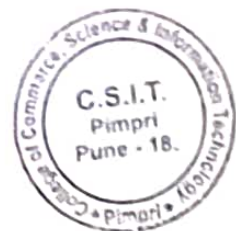
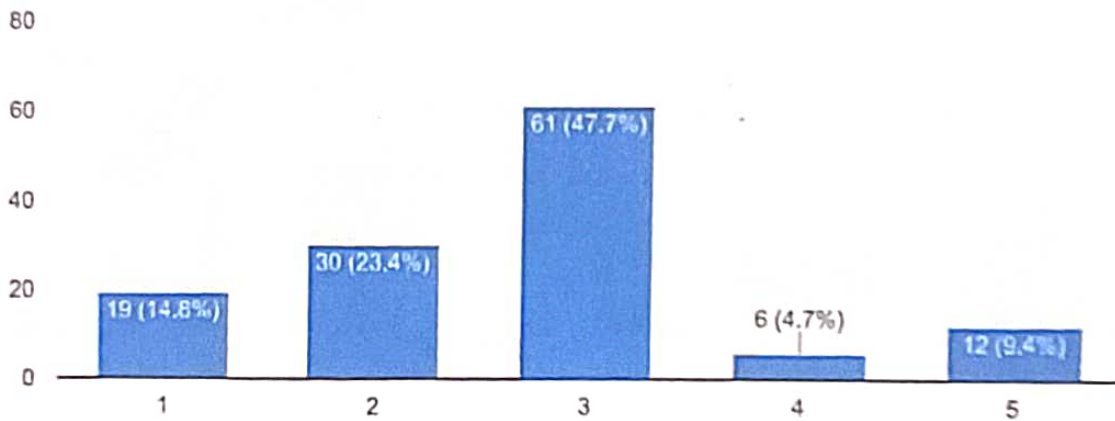
128 responses



7. The committee created for Women Redressal and Anti- Ragging are performing their duties up to the mark and addresses all the issues of women timely



128 responses

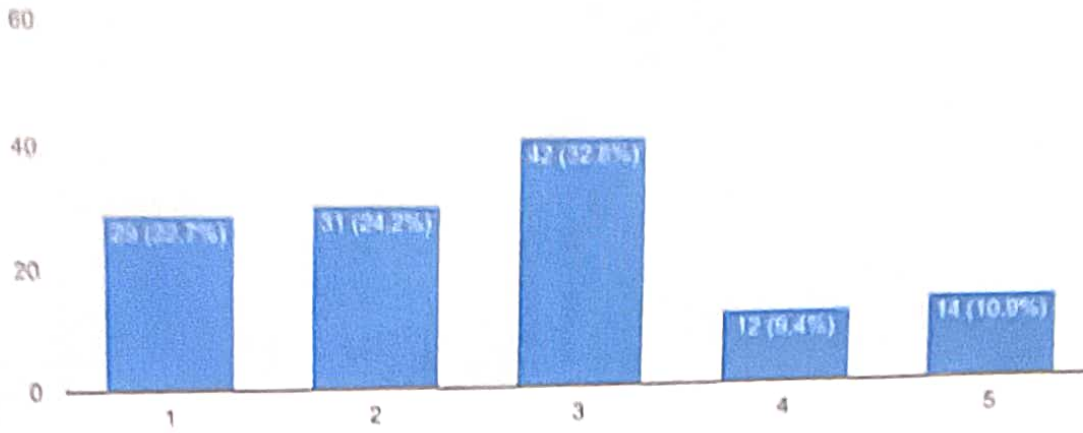




8. There are ladies available in the Women's Council and Readdress ale committee



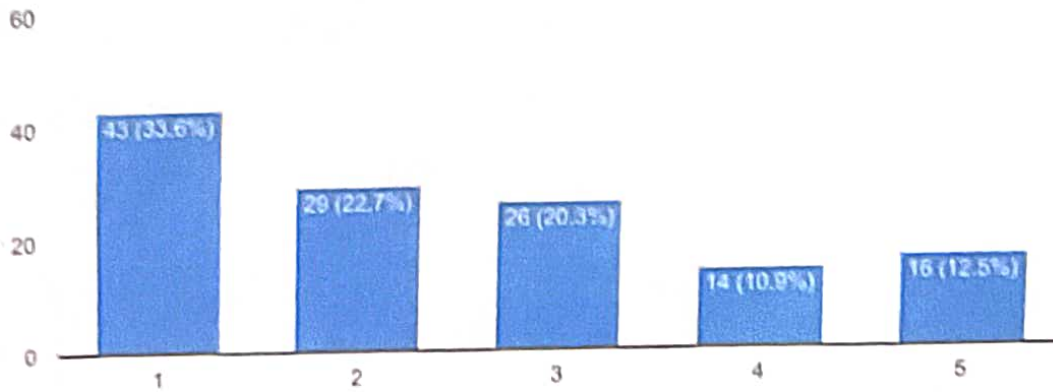
128 responses



9. Equal opportunity is given to all gender to work with various clubs and forums both in and out of the campus.



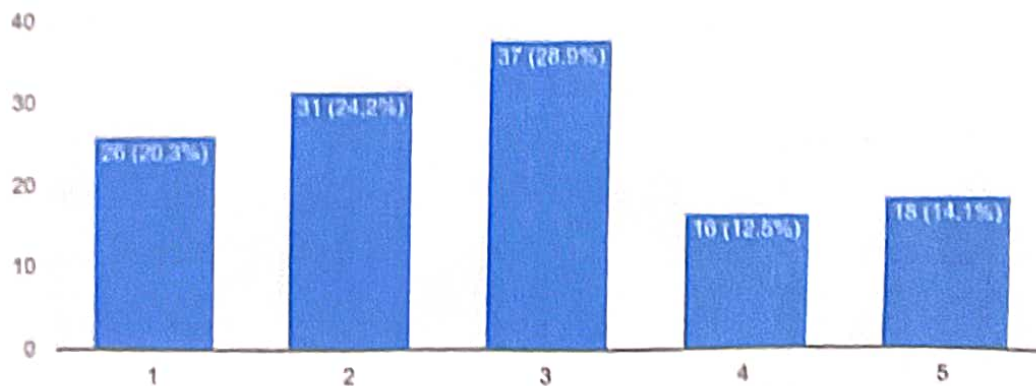
128 responses



10. The college campus has enough of housekeeping staff for better hygiene



128 responses



# ASM's College of Commerce, Science, and Information Technology Pimpri, Pune-18

Date: 15<sup>th</sup> August, 2022

Time: 7:30 am

Venue: ASM-CSIT, Pimpri

Event: 75<sup>th</sup> Independence Day celebration.

## **Event Summary:**

After the long struggle with pandemic we finally won. To celebrate and acknowledge the contribution of our warriors, doctors, police cop, security persons and all the persons who one or the other way contributed to our safety and security, the students of ASM-CSIT thought to honour and celebrate 75<sup>th</sup> Independence with the security guards of the Institute. They not only secure us but also sacrifices their life for saving the life of the students. ASM-CSIT salutes their service and acknowledge their contribution.

On the 75th Independence Day the students of ASM CSIT College felicitated Security Workers of the College as a token of Thanks and Gratitude.

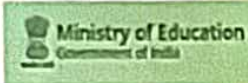






सत्यमेव जयते

## National Education Policy 2020



Government of India

## GUIDELINES

ON

BASIC FACILITIES AND AMENITIES FOR SAFE  
SECURE

ENVIRONMENT FOR WOMEN

AND

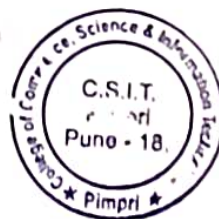
WOMEN CELL (FOR SENSITIZATION, POLICY  
IMPLEMENTATION, MONITORING AND  
GRIEVANCE REDRESSAL) IN HIGHER  
EDUCATIONAL INSTITUTIONS



ज्ञान-विज्ञान-विभूषणम्

# University Grants Commission

New Delhi, India



## The Recommendations of The UGC

### Committee on

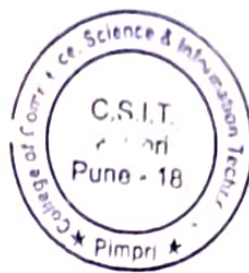
### Women Safety and Security:

The UGC is committed to the goal of developing a safe, secure and violence free environment in all the educational institutions across the country. It has been reviewing the safety of the campus communities especially women from time to time and issuing guidelines for the same. In this regard, the UGC again setup a committee in 2022 and tasked it with reviewing and updating the safety guidelines for implementation.

On a general note, the committee observed that there is a strong need to challenge the culture of silence that perpetuate the acts of violence against women, be it within the campus or outside. The committee, however, was cognizant of the prevailing norms and practices of masculinities in the functioning of educational institutions that posed a real hurdle in the effective implementation of policies meant to combat sexual harassment and gender based violence in higher educational institutions (HEIs). It was therefore, imperative that HEIs emerged out of the denial mode and acknowledged the prevalence of sexual harassment on campuses and thereafter, implemented the UGC guidelines as a multi-dimensional redressal mechanism. Gender sensitisation of each and every individual on the campus including the vice chancellor, registrar, the principal, the administrative officers, all the teaching and non- teaching staff, students, research scholars, all service providers and workers ( permanent, temporary and contractual) will pave the way for making our campuses safe and secure for women.



The committee also observed that UGC's earlier report titled, "*Saksham: Measures for ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses*" was quite comprehensive and suitable for the task.



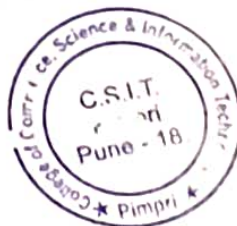


Hence it recommends that Saksham should act as a handbook for developing gender sensitisation programmes in HEIs. A soft copy of the „Saksham“ must be freshly circulated in all HEISs across the country to implement the policy guidelines for women’s safety and security.

The committee suggests the following fresh guidelines to create safe, secure and gender equitable environment in all HEISs.

**The guidelines are broadly classified into the following two interlinked domains:**

- I. Infrastructural facilities and amenities for a safe and secure environment:
- II. Women Cells (for sensitization, policy implementation, monitoring and grievance Redressal)



## **Guidelines for basic facilities & amenities for secure environment for women on campuses and Women Cell (for sensitization, policy implementation, monitoring and grievance redressal) in higher educational institutions**

1. Students should be provided with a handbook at the time of admission that would contain detailed information about rules and regulations regarding proper conduct and behaviour expected of them. It should list the helpline numbers of ICC members, student counsellors, anti-ragging cell, proctor office, medical emergencies, health centre, canteen, and other university authorities to be approached in case of need.
2. Professional counseling services should be available on the campus to address the psychological and emotional concerns of the students.
3. Safety of women is a paramount concern for all. The higher education choices are, quite often, limited by perceptions of risk involved in going „outside“ the home for higher education. Therefore, efforts by the college/university administration to make their campuses better equipped and safer for women would strengthen women’s participation in institutions of higher learning. Infrastructural improvement measures, therefore, would act as a strong component in creating a women friendly campus.
4. The HEIs should ensure easy access to basic sanitation and hygiene facilities for women such as clean, well maintained and fully functioning separate restrooms equipped with 24 hours tap water supply, soap, covered dustbins, sanitary pad disposal bins and vending machines in all



its buildings. There should be proper sanitary staff deployed to keep the facilities clean and usable at all times.

5. The campus and the adjoining areas should be well lit. The sports and other play grounds and public parks should have flood lights. All the roads and streets on the campus, and the areas around the main/central library, the hostels, and parking lots must have adequate street lighting. There should be no dark stretches anywhere on the campus.
6. The HEIs should provide reliable and consistent transport facilities and feeder buses for all students, especially for women students and female staff, for a safe transit within the campus. The services should be provided till late hours as laboratories and libraries are open till late.
7. All the buildings, the open public spaces and other infrastructural amenities including transport, restrooms, footpaths, entry and exits should be friendly for specially abled Students.
8. A sufficient number of female security guards should be hired from credible security firms.
9. Each campus should have adequately equipped with primary health care center along with an ambulance facility to ensure women's safety by availing the primary and emergency health care services on a 24 hours basis within the campus.
10. Boundary wall provisions are essential for ensuring the safety of students especially where campuses are located in rural or out of town, secluded





areas. In this regard the university/college premises must have a boundary wall to curtail unauthorized access of outsiders to the campus.

11. All the public spaces on the campus such as streets, libraries, corridors, playgrounds, parks, sports stadia, laboratories, libraries, parking lots should be under CCTV coverage with a centralized surveillance system to monitor the behavior and activities of students, staff, and visitors. A system of issuing passes to all visitors at the campus entry should be in place.

12. Childcare centers and crèches with trained personnel should be available at subsidized charges.

13. The HEIs should build more hostels for women and all women students who need hostel rooms should be given this facility. Hostels should be designed to offer contemporary amenities such as the mess, canteen, clean restrooms, self-service laundry rooms fitted with washing machines, Wi-Fi, lounge, entertainment facilities for indoor games, and reading rooms etc.

14. Healthy and nutritious food should be available at all the canteens and the mess premises of the college/university and its quality should be regularly checked by the food safety officials.

15. The administration should organize self-defense classes/ training camps for female students and employees on a regular basis.

16. Every college/university/educational institution must have an Internal Complaints Committee (ICC) constituted as per the legal requirements in



the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The ICC will work towards prevention and grievance redressal and look into all complaints of sexual harassment filed by the women students and women staff members and adhere to all the rules and regulations stipulated in this Act.

17. Information about the ICC, its members, their contact details via phone and email, and details about the role and responsibilities of ICC should be prominently uploaded on the website of the institution. The same should also be disseminated widely through posters or brochures put up at prominent places, on notice boards of all departments, offices, hostels, auditoriums and sports stadia. A copy of the act should also be uploaded on the website of the institution. Complaint /grievance boxes should be put up at discreet locations in all buildings of the institution. An anonymous complaint should also be addressed.

18. Universities must advocate a zero tolerance policy with respect to sexual harassment and gender based discrimination on the campus. In this regard, all the necessary actions should be taken and norms should be followed as per the official gazette of India, University Grant Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015.

19. Gender sensitization seminars, contests/exhibitions/debates/ and film screenings should be organized regularly to sensitize the students, teachers and other staff about the existing gender stereotypes that reinforce gender based discrimination and violence. In this regard, an Annual Fest can also be instituted around the Women's Day to create



awareness on gender equality through interactive sessions, performative arts, film discussions, essay and poetry writing, poster making, photography and critical debates. The selected pieces may be published in the campus magazine. A gender equality wall may be maintained in the campus and students should be encouraged to express their views on a daily basis to orient fellow students and staff members towards the need to build gender inclusive societies.

20. HEIs should instill self confidence in young women to become achievers, leaders and entrepreneurs in order to empower them socially and economically. There should be a strong focus on developing and promoting gender inclusive curriculum in order to provide equal career opportunities, irrespective of gender.
21. The HEIs must take strong steps to counter the practices of stigmatization and secondary victimization of the complainant/victim. This could be done through legal awareness lectures, workshops, seminars and conferences that would instill confidence in women to report any instance of sexual harassment or gender based violence that they observe, come to know about or experience. In this regard, the HEIs may invite the services of the legal counselors from State Legal Service Authority (SLSA), District Legal Service Authorities (DLSA), or the law department, legal advocacy groups and in-house legal counselors etc.
22. Similarly, the campus community should regularly invite eminent members of society such as professionals, and functionaries from the state, corporate and civil society who are known to promote gender equality in their respective fields.





23. The HEIs should regularly organise health awareness and health check-up camps to spread awareness about issues such as breast cancer, menstrual hygiene, use of contraceptive pills, unwanted pregnancy, depression, anxiety, eating disorders, stress induced disorders, hormonal imbalance, Polycystic Ovarian Disease (PCOD) etc.
24. The revised curriculum as per NEP 2022 should create ample space for vocational skill development and entrepreneurship for women to enable them to become economically independent.
25. The HEIs should try to motivate Women in general and more specifically women from socially disadvantaged groups, or women who are disabled to continue their education by offering scholarships and funding opportunities.
26. The administration machinery of the HEIs should ensure the use of gender-inclusive language for all official communications.
27. Annual reports of the HEIs should include the data about the number of complaints of sexual harassment received, successfully disposed of and pending, without revealing the identities of complainants.
28. The HEIs are supposed to submit a periodic report to UGC in regards to the measures taken for safety and security of women employees and students in the premises.
29. All the facilities in women cells should be specially abled (Divyangjan) friendly.



**ASM's  
College Of Commerce, Science and Information  
Technology, Pimpri, Pune-18**

**Notice**

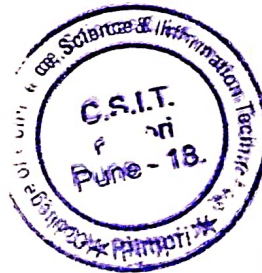
This is to inform all students , Teaching and Non-Teaching staff of ASM's CSIT,that Student Development Cell and Physical Education Department jointly celebrating "International Yoga Day" on Tuesday 21th June 2022 in our college campus. On this Occasion, a yoga session has been arranged by our college. Therefor, interested students and all staffs are requested to participate and get benefit of the same.

**Venue: CSIT Auditorium**

**Time: 10.30am-11.30am**

**Note:**

- 1) Dress Code:Ladies-Salwar Kurta and Gents-Kurta Pajama
- 2) Please carry your own Yoga Mat, Water Bottle etc.



*[Signature]*  
**Principal**  
**Principal**  
College of Commerce, Science  
Information Technology  
S. No. 29/1+2A, Pune-Mur  
Pimpri, Pune - 411 018.

**ASM's**  
**College Of Commerce, Science and Information Technology**  
**Pimpri, Pune-18**

Topic: International Yoga Day

Class:

Speaker:

Date: 22/6/2022

Attendance Sheet

(27) 5

Name	Course	Sign
Dnyaneshwar G. Raut	TYBBA	D Raut
Deepesh Madheshiya	TYBBA	R Me
Aakash S. Chavan	TYBBA(CA)	Achavan
Saurabh M. Chavan	TYBBA(CA)	SMC
Tejwani K. Godse	TYBBA(CA)	T K Godse
Nancy Priya	TYBBA(CA)	N Priya
Mulla Jugal Antyaji	TYBBA(CA)	Mulla J.
Kimaya Pawar	TYBBA(CA)	Kimaya
Hasurje Abaji Shivaji	TYBBA(CA)	HAS
Khenepte Rohan S.	TYBBA(CA)	Khenepte
Shubham Shivaji Sawant	TYBcom	SSS
Sai Vinayak Jadhav	TYBcom	SV Jadhav
Pawar Shantilal D.	TYBcom	SPawar
Pawar Prathamesh	TYBcom	PPawar
Prateesh		
Ruchi Tiwar	TYBcom	RTiwar
Onkar Ajit Kulkarni	TYBcom	OKAji
Pandit Geey Geem	TYBBA	GPandit
Dipa S. Boyse	TYBBA	<u>DBoyse</u>



# ASM's

College Of Commerce, Science and Information Technology

Pimpri, Pune-18

Topic: International Yoga Day

Class:

Speaker:

Date: 22/6/2022

Attendance Sheet

(27) 5

Name	Course	Sign
Dnyaeshwar G. Raut	TYBBA	D Raut
Peepesh Madheshiya	TYBBA	R Ma
Aakash S. Chavan	TYBBA (CA)	Achawan
Saurabh M. Chavan	TYBBA (CA)	SMC
Tejwani K. Godse	TYBBA (CA)	T K Godse
Nancy Priya	TYBBA (CA)	N Priya
Shruti Jitendra Jantiyaj	TYBBA (CA)	Nimuria.
Kimaya Pawar	TYBBA (CA)	Kimaya.
Hasurje Abaji Shivaji	TYBBA (CA)	HAS
Khepatte Rohan S.	TYBBA (CA)	Khepatte
Shubham Shivaji Sawant	TYBcom	SSS.
Sai Vinayak Jadhav	TYBcom	S V Jadhav
Pawar Shaeril M.	TYBcom	Pawar.
Pawar Prathamesh	TYBcom	Pawar.
Prateash		
Rueni Tiwar	TYBcom	R Tiwar
Onkar Ajit Kulkarni	TYBcom	O Ajit
Pandit Grey Virm	TYBBA	G Pandit
Dipa S. Boyse	TYBBA	D Boyse

**ASM's**  
**College Of Commerce, Science and Information Technology**  
**Pimpri, Pune-18**

Topic: International Yoga Day

Class:

Speaker:

Date: 21/6/2022

**Attendance Sheet**

Name	Course	Sign
Gaikwad Akshata sukhadeo	TYBBA(IB)	<u>Akshata</u>
Gavande Chirag Vikram	TYBBA(IB)	<u>Chirag</u>
Harmandeep Singh	TYBBA(IB)	<u>Singh</u>
Dhruv Patidar	TYBBA(IB)	<u>D. patidar</u>
Shimpre gopal Pawar	TYB.com	<u>GS</u>
Patil Pravin	TYBBA(CA)	<u>Pravin</u>
Abhijit singh chauhan	TYBBA(CA)	<u>Abhijit</u>
Nikam Harshal Sunil	TYBBA(CA)	<u>Harshal</u>
Sharma Dilip Pankaj	TYBcom	<u>D. Sharma</u>
Mohini Gupta	TYBcom	<u>Mohini</u>
Pardehi Trupti Sagar	TYBBA(IB)	<u>T.S. Pardehi</u>
Akshata G. Bagwe	TYBcom	<u>A. G. B.</u>
Ansari yusuf A	TYBcom	<u>Ansari</u>
Sagar Shivnand Desai	TYBcom	<u>Sagar</u>
Mohini Gupta	TYBcom	<u>Mohini</u>
Prajwal K. Pujari	TYBcom	<u>P. Pujari</u>
Adarsh D. Mala	TYBcom	<u>A. mala</u>
Avaix Vijay Kailas	TYBcom	<u>A.V.K.</u>
Aakash Vilas Barge	TYBcom	<u>A. Barge</u>
Anjali Kumari	TYBcom	<u>Anjali</u>
Ankit Arjun Fulkar	TYBcom	<u>A. Fulkar</u>
Aditi Darshan Kharote	TYBcom	<u>Aditi</u>





**Yoga Day 2021-22**