#### **Audyogik Shikshan Mandal's**

## College of Commerce, Science & Information Technology

(ID. No. PU/PN/SC/160/2001)

(Affiliated to Savitribai Phule Pune University & Recognized by Govt. of Maharashtra)
S. No. 29/1+2A, Behind Sterling Honda, Pune-Mumbai Highway, Pimpri, Pune-411018

E-mail ID: csit@asmedu.org Website: www.csitedu.org Tel:( 020) 6651700

# CODE OF PROFESSIONAL ETHICS POLICY PRACTICED IN THE INSTITUTE

The institute has laid down certain codes for Professional Ethics to ensure Fair code of conduct

- (i) Adhere to a responsible pattern of conduct expected of them by the community.
- (ii) Manage their private affairs in a manner consistent with the dignity of the Profession.
- (iii) Seek to make professional growth continuous through study and research.
- (iv)Express free and frank opinion by participation in professional meetings, Seminars, conferences etc., towards the contribution of knowledge.
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them.
- (vi)Perform their duties in the form of teaching, tutorials, practical, seminars, and research work, conscientiously and with dedication.
- (vii) Discourage and not indulge in plagiarism and other unethical behaviour in Teaching and research.
- (viii) Abide by the Act, Statute, and Ordinance of the University and respect its ideals, vision, mission, cultural practices, and tradition.
- (ix) Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting in the conduct of university and college examinations, including supervision, invigilation, and evaluation.
- (x) Respect the rights and dignity of the student in expressing her/his opinion

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## CODE OF POLICY CONDUCT FOR STUDENTS

- Students are expected to follow all the rules and regulations of the College.
- 2. Students are expected to attend classes regularly.
- 3. Attendance is taken at every lecture, practical or tutorial as specified in the College timetable.
- 4. Attendance requirements must be fulfilled by every student in each course.
- 5. Students are expected to write all the tests and submit assignments given for each course on time. Any malpractice during Tests/ Examinations will result in their cancellation. In the case of End Semester examinations the student will also be debarred from writing the rest of the examinations of the semester.
- 6. Every student should wear her /his identity card while on campus.
- 7. Students may not post negative statements about the College/ faculty/staff/other students on social media websites. Violation of this will result in severe sanctions, including dismissal from the College.
- 8. Students should not damage/deface College property (chairs, benches, tables, walls, etc.) A heavy fine will be levied on students who misuse/damage College property.
- 9. The college strictly prohibits smoking, alcohol consumption, drug possession or use.
- 10. Protests/strikes on campus by students are banned. Students participating in them are liable to be suspended/dismissed from the College.

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## **CODE OF POLICY CONDUCT FOR STAFF**

- 1. Every Staff shall discharge the responsibility according to the Rules and Regulations of the Institution as may be prescribed from time to time.
- 2. Every Staff who shall discharge the professional responsibility according to the Rules and Regulations of the Institution.
- 3. The Staff should at all times maintain absolute integrity and devotion to duty and shall do nothing which is unbecoming of a member of the Staff of the Institution.
- 4. It shall be the duty of the Staff to do any work related to the Institution at any point of time as required by the Competent Authority.
- 5. No Staff should give corporal punishment to any student.
- 6. Staff with any immoral conduct, indecent behaviour towards other Staff or students are liable for disciplinary action.

C.S.I.T.
Pune - 18.

Principal

College of Commerce, Science & Information Technology S. No. 29/1+2A, Pune-Mumbel Highway.

Pimpri, Pune - 411 018.