

## Report of “Faculty Knowledge Sharing Programme on Cultivating Career Readiness through Internship Excellence”

Date	: 25 <sup>th</sup> July 2025
Time	: 11:00 am
Venue	: Lemon Tree Hotel, Chinchwad
Collaboration (If any)	: ICFAI Business School
Coordinator	: Asst.Prof. Ms.Priya Janjalkar, Asst.Prof. Ms. Sumi Chandran

### Introduction:

A Faculty Knowledge Sharing Programme was successfully organized by ICFAI Business School at Lemon Tree Hotel, Chinchwad, with the theme “Cultivating Career Readiness through Internship Excellence.” The primary aim of the session was to highlight the increasing significance of internships in enhancing students’ employability and career preparedness. The programme was designed to bridge the gap between academic training and industry requirements by providing faculty members with practical insights, contemporary trends, and tools to mentor students effectively. Eminent speakers shared valuable insights on the role of faculty guides, evolving employer expectations, and the integration of AI and technology in internships. The session fostered collaboration and discussion among educators to ensure holistic internship experiences for students.

### Objectives:

- 1 To increase the importance of internships in developing career readiness among students
- 2 To guide faculty members on how to mentor and support students during internships effectively
- 3 To familiarize educators with various platforms and portals for internship applications.
- 4 To explore the post-COVID-19 trends in internships and workplace transformations.
- 5 To understand the expectations of employers in 2025 and how faculty can prepare students accordingly.

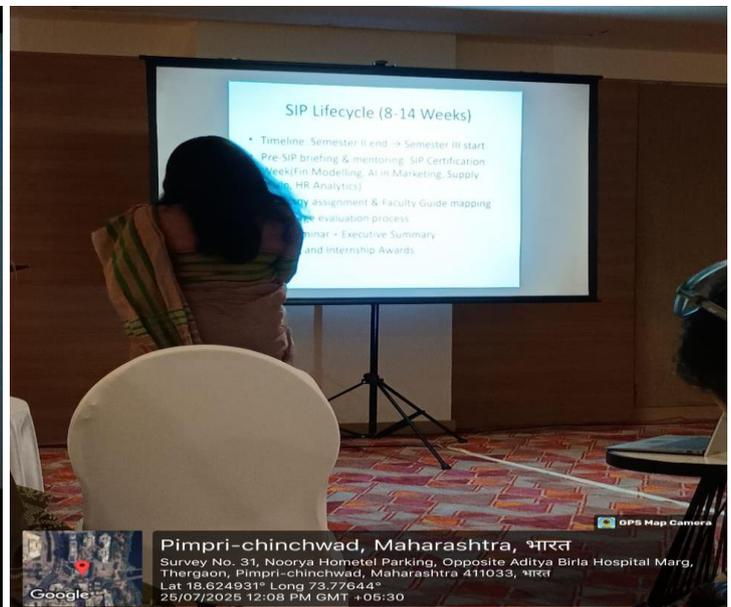
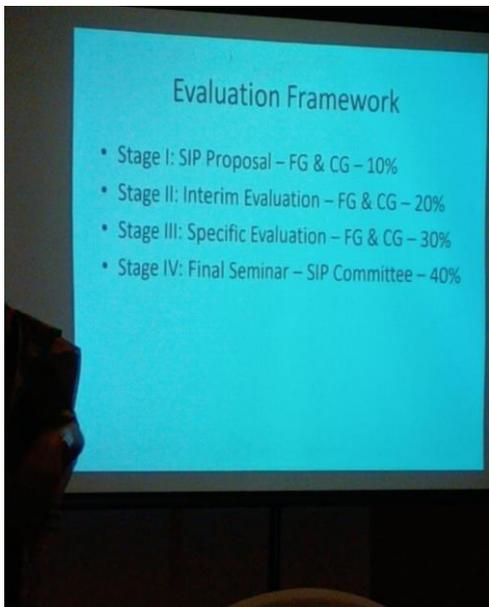
### Detailed Report:

The Faculty Knowledge Sharing Programme Cultivating Career Readiness through Internship Excellence, featured Dr. Soumya Mishra as the speaker and Mr. Vikas Mishra as the anchor. The session began with Dr. Soumya Mishra explaining the importance of internships, highlighting how they provide students with real-world experience, enhance their skill sets, and prepare them for the

competitive job market. Then She introduced the concept of the three roots of a successful internship, which include Skill Acquisition, involving the development of technical and soft skills; Industry Exposure, which helps students understand workplace culture and practices; and Professional Networking, which allows students to build meaningful connections with professionals and potential employers. The session also covered various online platforms that students can use to apply for internships, such as Internshala Internship Portal, LinkedIn Jobs, Unpaid.com, and the CapGemini Careers Portal. These portals offer diverse opportunities for both paid and unpaid internships across multiple sectors. The speaker emphasized the roles and responsibilities of faculty guides, noting that faculty play a crucial role in helping students select appropriate internships, monitor their progress, provide regular feedback, and ensure alignment between academic objectives and industry standards.

A significant part of the discussion focused on contemporary internship trends in the post-COVID-19 era. These included the rise of remote and hybrid internships, the integration of AI tools and digital platforms in project execution, and the growing need for students to develop self-learning abilities, adaptability, and virtual collaboration skills.

The session concluded with a detailed look at employer expectations in 2025. Dr. Soumya Mishra highlighted that employers now expect interns to be digitally literate, capable of working with AI technologies, proficient in problem-solving and analytical thinking, and strong in communication and teamwork. They also value individuals who are open to continuous learning and adapting to new technologies. Many faculties attended this workshop, and on behalf of ASM CSIT, Asst.Prof. Priya Janjalkar and Asst.Prof. Sumi Chandran participated actively in the session.





**Outcomes:**

- 1 Faculty gained in-depth knowledge about the purpose and strategic value of internships.
- 2 Aware of trusted internship portals to recommend to students.
- 3 Faculty members understood their expanded role in mentoring and performance tracking.
- 4 Educators are now better equipped to align student development with employer expectations in 2025 and beyond.

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**Certificate of Participation**

Presented to

Asst. Prof. Priya Tanjalkar.

For Participating in the Faculty Knowledge Sharing Programme on the theme  
"Cultivating Career Readiness through Internship Excellence"  
held at Lemon Tree Hotel, Chinchwad, Pune on July 25, 2025

*Saumya Misra*  
**Dr. Saumya Misra**  
Associate Dean IBS Alumini  
(Faculty Member - IBS Pune Campus)

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*Saumya Misra*  
**Dr. Saumya Misra**  
Associate Dean IBS Alumini  
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